A Shameful Business: The Case For Human Rights In The American Workplace

James A. Gross

"A Shameful Business offers a thoughtful and comprehensive critique of contemporary labor policy in America. By viewing labor rights as human rights, James A. Gross has provided a provocative, highly original, and thoroughly readable record of America’s shocking failure to comply with international human rights norms."—Robert Hebdon, McGill University. Read more. About the Author. James A. Gross is Professor of Labor Relations, Law, and History at the ILR School, Cornell University. He is the author of A Shameful Business and editor of Workers’ Rights as Human Rights, both from |a Intro -- Contents -- Introduction -- Justice and Human Rights -- "Without Distinction of Any Kind" -- The Market Economics Values underlying U. S. Labor Law -- Property Rights over Freedom of Association Rights -- Expanding the Zone of Management Control -- Violations of the Human Right to Life and Limb -- The. Value Choices of Courts, OSHA, and Labor Arbitrators -- Surreptitious Violations -- Crimes against Humanity -- Notes -- Index. 588. |a Description based on publisher supplied metadata and other sources. 590. |a Electronic reproduction. Ann Arbor, Michigan : ProQuest Ebook C By revealing how truly unacceptable management's "best practices" can be when considered as human rights issues, A Shameful Business encourages a bold new vision for workers, whether organized or not, that would signify a radical rethinking of social values and the concept of workplace rights and justice in the courtroom, the boardroom, and on the shop floor. The concept of workers’ rights as human rights has emerged recently in discussions concerning the state of U.S. labor relations, but it has not influenced the making and implementation of labor policy at any level. Labor relations in this country, particularly union-management relations, is thought of as just another kind of power struggle between special interest groups.